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 CURRICULUM VITAE
 

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**NAME:** CLIFFORD, John Charles  
**DATE OF BIRTH:** 6 June 1946  
**ADDRESS:** 330 Pond Mills Road, Unit B  
 London, ON N5Z 5A9  
**TELEPHONE:** (519) 432-8266 (office)  
 (519) 432-0522 (facsimile)  
 E-mail: [drjohnclifford@bellnet.ca](mailto:drjohnclifford@bellnet.ca)  
**FAMILIAL STATUS:** Married  
 Three Children

<b>EDUCATION:</b>	B.Sc.	University of Toronto	1968
	M.A.	York University (Psychology)	1971
	B.Ed.	University of Toronto	1972
	M.D.	McMaster University	1978
	L.M.C.C.	Medical Council of Canada	1978
	Residency	in Physical Medicine and Rehabilitation	1978 – 1982
	F.R.C.P.C.	Physical Medicine and Rehabilitation	1982
	Fellow	American Academy of Disability Evaluating Physicians	2003

**REGISTRATION:** C.P.S.O. No. 50262  
 C.M.P.A. No. 545627 (27)

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 CONTINUING EDUCATION:
 

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Lower Limb and Spinal Orthotics: New York University, 1981

Lower and Upper Limb Prosthetics: Northwestern University, 1981

Advanced Concepts of Evaluating Peripheral Nerve: Northwestern University, 1983

Orthopedic Medicine: University of Rochester, 1983

APA Chronic Pain: Chicago 1983

Selection and Application of Microcomputers for Physically Handicapped Individuals RESNA, Ottawa, 1984.

Lumbar, Thoracic and Cervical Thermography for Sensory Nerve, The Suffolk Academy of Medicine, Long Island, New York, 1984

Electromyography and Clinical Neurophysiology, Harvard Medical School, Boston, Massachusetts, 1985

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Acupuncture and TNS – Part 1, Acupuncture Foundation of Canada, Toronto, 1986

Annual Advanced Course in Neuromuscular Electrodiagnosis, Nassau County Medical Centre, East Meadow, New York, 1986

Annual Inter-Urban Stroke Academic Association, Ontario, Canada 1983-89 and 1992

American Association of Clinical Neurophysiology, Boston, Massachusetts, 1987

Fundamental Problems of Low Back Disability, Orthopedic Centre, Buffalo General Hospital, Buffalo, New York, 1987

Seventh Annual Occupational Low Back Pain Conference, Orthopedic Centre of Excellence, Humana Hospital, Suburban, Kentucky, 1987

National Association of Disability Evaluating Professionals: Pain in Disability Claims, Toledo, Ohio, 1988

Low Back Biomechanics, University of Waterloo, Waterloo, 1988

Ergonomics'88: Attacking Workplace Issues, University of Waterloo, Waterloo, 1988

The American Disability Evaluation Research Institute: Medical Evaluation For Disability Claims (An Overview), Dallas, Texas, 1989

The American Disability Evaluation Research Institute: Medical Evaluation For Disability, Claims (Clinical Training), Detroit, Michigan, 1989

The Montreal Rehabilitation Institute – International Colloquium, The Measurable Evaluation in Rehabilitative Medicine, Montreal, 1989

The American Back Society: Fall Symposium on Back Pain, Las Vegas, 1989

University of Michigan: Occupational Disorders of Upper Extremities, Ann Arbor, 1990

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Seventh Annual International Conference on Neuropathic, Musculoskeletal and Ischemic Pain, Franklin Hospital Medical Centre, New York, 1993

American Association of Pain Management Annual Conference, Active Model of Quality Care, Knoxville, Tennessee, 1993

WCB Seminar: Reflex Sympathetic Dystrophy, Toronto, Ontario, 1993

Comprehensive Pain Medicine/Management Certification Examination Review Course, Dallas, Texas, July, 1994

Whiplash Injury: New Developments and Current Controversies, Canadian Society of Medical Evaluators, 1994

Johns Hopkins Pain Symposium, Baltimore, Maryland, March, 1995

New Challenges in Work and Health: Reducing Disability Associated with Soft Tissue Injuries, Toronto, April, 1995

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Returning to Work with Pain: Key Considerations, 16<sup>th</sup> Annual Occupational Spinal Disorders Conference, Toronto, September 1995

1995 Forum on Rehabilitation and Rehab Roundtable, Toronto, September, 1995

Pain Management: Building Treatment Teams for the 21<sup>st</sup> Century, Dallas, Texas, September 1995

University of Ottawa: EMG Review Course, February, 1996

Causality in Motor Vehicle Accidents Seminar, Canadian Society of Medical Evaluators, Toronto, March, 1996

Whiplash Associated Disorders – Ontario Update, University of Western Ontario, London, May, 1996

The Role of Technology in Disability Evaluation Seminar, Canadian Society of Medical Evaluators, Toronto, June, 1996

National Conference on Disability and Work, Toronto, October, 1996

Controversial Conditions of the Upper Limb, University of Western Ontario, London, November, 1996

Electromyography and Clinical Neurophysiology: A High Intensity Review, Chicago, March, 1997

International Disability Medicine Symposium, Toronto, May, 1997

Minor Head Injury: Neurological, Psychiatric and Psychological Sequelae, Canadian Society of Medical Evaluators, Toronto, June, 1997

Linkages in Rehabilitation Outcome Measurement, Institute for Work & Health, Toronto, November, 1997

Being An Expert Witness and Liking It?!, Canadian Society of Medical Evaluators, Toronto, December, 1997

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Diagnosis and Treatment of Neck and Back Pain – The Integrated Approach, American Back Society, San Francisco, December 1997

Fibromyalgia Syndrome – Past, Present & Future, Canadian Society of Medical Evaluators, Toronto, March 1998

CAPM&R Annual Scientific Meeting, Niagara-on-the-Lake, September, 1998

Low Velocity Impact Conference and Workshops, Canadian Society of Medical Evaluators, Toronto, November, 1998

Medical-Legal Aspects of Work Injuries, The Work Institute, Toronto, June 1999

Accident Reconstruction, Society of American Engineers, Detroit, November 1999

Lower and Upper Limb Orthotics and Prosthetics, Northwestern University, Chicago, March 2000  
Independent Evaluations Under Attack: From Prudent Practice to Abuse of Process, Canadian Society of Medical Evaluators, Toronto, June 2000

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Physicians Prescribing Skills Course, College of Physicians & Surgeons of Ontario, Toronto, May 2001

American Academy of Disability Evaluating Physicians: Medical/Legal Aspects of Soft Tissue Injuries, Chicago, September 2001

American Academy of Insurance Medicine, Ottawa, October 2001

Upper Extremity Symptoms and the Workplace, American Academy for Surgery of the Hand & American Association for Hand Surgery, Chicago, April 2002

Analysis of Low Speed Impacts: Accident Reconstruction and Biomechanics, Canadian Society of Medical Evaluators, Toronto, July 2002

Symptom, Diagnostic and Disability Validity: Improving Patient Outcomes, Physical Medicine Research Foundation & The American College of Occupational and Environmental Medicine, Toronto, September 2002

International Congress on Disability in the Workplace, American Academy of Disability Evaluating Physicians, Philadelphia, PA, October, 2002

Low Speed Accident Reconstruction and Biomechanics, Canadian Society of Medical Evaluators, Toronto, October 2003

Perspectives on Pain from Substance P to Politics, The Inter-Urban Pain Association of Ontario, London, October, 2003

Multi-Disciplinary Assessments Using the FAE as a Tool, Merit Assessments Workshop, London, October, 2003

Electrodiagnosis and Clinical Neurophysiology: A High Intensity Review, Chicago, Ill., March 2004

American Academy of Disability Evaluating Physicians: Comprehensive Training Program, Dallas, Texas, May 2004

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Ontario Automobile Insurance: Are You Ready For The Changes? Ontario Bar Association, Canadian Society of Medical Evaluators, Toronto, October 2005

American Academy of Disability Evaluating Physicians: Practical Solutions for Disability Management, St. Petersburg, Florida, November 2006

Electrodiagnosis and Clinical Neurophysiology: A High Intensity Review, Rehabilitation Institute of Chicago, March 14, 2007 – March 17, 2007.

CAPM&R Annual Scientific Meeting: Medicolegal Update 2007, London, On. June 12, 2007

To Be or Not To Be Successful Overcoming Roadblocks to Effective IME's, Canadian Society of Medical Evaluators, Toronto, November, 2007

Whiplash Associated Disorders, 2008 Update, Canadian Society of Medical Evaluators, Ontario Bar Association, Toronto, Ontario, April 2008

Principles & Practice of Pain Medicine, Harvard Medical School, Dept. of Continuing Education and Dept. of Anaesthesia, Critical Care and Pain Medicine, Beth Israel Deaconess Medical Centre, Boston, MA. June 25 – 28, 2008

#### WORK EXPERIENCE:

1972 – 1975: Toronto, Ontario

High School Teacher: Science, Guidance  
Peel Board of Education, Mississauga, Ontario

1982 – 1986: Ottawa, Ontario

a) Staff Physiatrist: St. Vincent Hospital  
In-patient: 24 beds – Stroke Rehabilitation  
Out-patient: General Rehab/Musculoskeletal  
EMG  
Chronic Pain  
Stroke  
Thermography

Staff Physiatrist: Royal Ottawa Regional Rehabilitation Centre  
Out-patient: EMG  
Thermography  
Muscle Biopsy (needle)

b) Consultant Physiatrist:

St. Vincent Hospital (Chronic Care Division)  
Ottawa General Hospital  
Ottawa Civic Hospital  
Centre Hospitalier Elizabeth Bruyere  
Grace Hospital

1986 – present: London, Ontario

a) Staff Physiatrist:

1. Victoria Hospital (1986 – 1990)
  - General Rehab/Musculoskeletal
  - Stroke Rehabilitation
  - Chronic Pain
  - WCB Community Clinic consultant
2. Parkwood Hospital (1986 – 1990)
  - EMG
3. St. Mary's Hospital (1986 – 1993)
  - WCB Regional Evaluation Clinic
  - EMG

4. Stratford General Hospital - General Rehab/Musculoskeletal  
(1986 – present) - EMG  
- In-patient Consultation
5. Chatham Kent Health Alliance  
(1990 – present) - General Rehab/Musculoskeletal  
- EMG  
- In-patient Consultation  
- WCB Community Clinic consultant
6. Grey Bruce Regional Health Centre  
(1990 – 1998) - General Rehab/Musculoskeletal  
- EMG  
- In-patient Consultation
7. St. Mary's Hospital - EMG  
(2006 – present)

## b) Consultant Physiatrist:

1. Stratford General Hospital
2. Public General Hospital, Chatham
3. WCB Appeals Tribunal – Roster Physician
4. WCB NEL Assessments – Roster Physician
5. Health and Welfare Canada – Roster Physician
6. Canadian Medical Protective Association – Roster Physician

- c) Private Practice: (1990 – 2001) - 902 Adelaide St. N.  
London, Ontario  
N5Y 2M5
- (2001 – present) 330 Pond Mills Rd. Unit B  
London, Ontario  
N5Z 5A9

- d) Adjunct Professor, University of Western Ontario, Faculty of Medicine (1998 - )

**EDUCATIONAL ACTIVITIES:**i) **Undergraduate Medical Education:**

- a) University of Ottawa, Faculty of Medicine  
Clinical Skills: Bedside teaching for second-year  
Medical students, three hours/week x 30 weeks/year (1982 – 1986)
- b) University of Ottawa, Faculty of Medicine  
Rehabilitation Lecture Series for Clinical Clerks:  
Stroke Rehabilitation, Arthritis and EMG (1982 – 1986)
- c) University of Ottawa, Faculty of Medicine  
Supervision of medical students monthly summer electives (1982 – 1986)

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- d) University of Ottawa, Faculty of Medicine  
Clinical Clerk Supervision (1982 – 1986)
  - e) University of Western Ontario, Faculty of Medicine  
Medical School Applicants – Interviewer (1984 – 1986)
  - f) University of Western Ontario, Faculty of Medicine  
ICC Lectures (1986 – 1990)
  - g) University of Western Ontario, Faculty of Medicine  
Problem-Based Learning: course development, tutor,  
Resource person (1988 – 1992)
  - h) University of Western Ontario, Faculty of Applied Health Sciences  
Lecture, Department of Physiotherapy (1993 – 1994)
  - i) University of Western Ontario, Faculty of Applied Health Sciences  
Undergraduate Medical School Clinical Teaching (1999 - )
  - j) University of Western Ontario, Faculty of Applied Health Sciences  
Patient-Centered Learning: Tutor (2001 - 2006)
  - k) Recipient of the University Students' Council Teaching Honour  
Roll Award of Excellence (2002 – 2003)
  - l) Recipient of the University Students' Council Teaching Honour  
Roll Award of Excellence (2003 – 2004)
  - m) Recipient of the University Students' Council Teaching Honour  
Roll Award of Excellence (2004 – 2005)

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**ii) Graduate Medical Education:**

- a) University of Ottawa, Faculty of Medicine  
Staff supervision of three monthly resident rotations  
EMG and Stroke Rehabilitation (1982 – 1986)
- b) University of Ottawa, Faculty of Medicine  
Staff supervision of one month Family Medicine intern  
Electives in Physical Medicine and Rehabilitation (1982 – 1986)
- c) University of Ottawa, Faculty of Medicine  
Resident Teaching Sessions/Journal Club (monthly) (1982 – 1986)
- d) Royal College of Physicians and Surgeons of Ontario  
Specialty Committee on Physical Medicine and Rehabilitation (1988 – 1989)
- e) Director of Post Graduate Education  
U.W.O. Department of Physical Medicine and Rehabilitation (1988 – 1990)

- f) Core Curriculum Development Committee  
Disability Evaluation Training Program  
Workers' Compensation Board of Ontario (1990 – 1995)
- g) Primary Care Update: Acute and Chronic Back Pain  
University of Western Ontario (1995 - )
- h) Grand Rounds, Stratford General Hospital (1994 – 1995)
- i) Grand Rounds, Grey Bruce Regional Health Centre (1995)
- j) Medical-Legal Issues in the Determination of Disability in  
Chronic Benign Pain (1997)
- k) Achieving Excellence in Third Party Medical Evaluation  
Reports (1997)
- l) Grand Rounds, Chatham-Kent Health Alliance, St. Joseph's  
Campus – Whiplash and Other Syndromes of the 90's (1999)
- m) Malingering – Fact or Fiction? - Canadian Society of Medical  
Evaluators (1999)
- n) Medical Legal Special Interest Group – The IME: Risky Business  
in Risky Times – presentation with Dr. M. Morrisette, F.R.C.P, and Ms. T.  
Tremayne-Lloyd, LLB, Can. Association of PM & R, Annual  
General Meeting, Halifax (2001)
- o) Combined Orthopaedic and PM &R Rounds, St. Joseph's  
Health Centre, London (2001)
- p) EMG Rounds: Ulnar nerve lesions at the elbow, St. Marys  
Hospital, London (2001)
- q) EMG/Orthopaedic Rounds, H.U.L.C. "Beyond the Terrible  
Triad" (2007)

iii) **Community Presentations:**

- University of Ottawa, Dept. of Physical Medicine and Rehabilitation  
Special Presentations through Mobile Van Program (1982 – 1986)
- Ottawa Medical Legal Society (1984 – 1985)
- Inter-Urban Stroke Academic Association Conference (1985)
- Stroke Recovery Association, Conference Coordinator, London (1986)
- Inter-Urban Stroke Academic Association Conference  
Conference Coordinator (1987)

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Southwestern Ontario Rehabilitation Planning Day Conference Coordinator	(1989)
A Day in Occupational Health: "Getting the Injured Worker Back to Work"	(1989)
1 <sup>st</sup> Canadian Multi-Disciplinary Symposium on Road Traffic Injury	(1989)
Sixth Annual Workers' Compensation Conference Rehabilitating & Re-employing Injured Workers: Making It Work	(1989)
Heart and Stroke Foundation of Ontario Contemporary Management of Cardiovascular Disease	(1989)
Rehabilitation Services of Canada Role of Physician in Independent Medical Evaluations	(1990)
Multiple Presentations to family physicians London, Bayfield, Mt. Brydges, Chatham, Strathroy, Ingersoll	(1991 – 1993)
Workers' Compensation Board of Ontario, Course Instructor Disability Evaluation Program in London and Toronto	(1991 – 1993)
C.A.R.P. (Canadian Association of Rehabilitation Personnel) Role of Physician in Independent Medical Evaluations	(1993)
Associative Rehabilitation Incorporated, London Presentation on Chronic Pain Syndrome	(1993)
University of Western Ontario – 1993 Work Injury Management Conference: Repetitive Strain Injury and Work	(1993)
Canadian Rehabilitative Consultants, Inc. – Impairment, Disability and Handicap	(1993)
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University of Western Ontario – 1994 Work Injury Management Conference: When Can the Injured Worker Go Back to Work?	(1994)
Canadian Rehabilitative Consultants, Inc. – Assessment of Patients with Chronic Pain Syndrome	(1994 – 1995)
Rehabilitation Strategy Working Group	(1992 – 1994)
Crawford and Company Health Care Management – Chronic Pain Syndrome	(1995)
The Canadian Institute: The Regulated Accident Benefits Scheme	(1995)
Ontario Occupational Health Nurses Association 26 <sup>th</sup> Annual Conference Chronic Pain/Fibromyalgia	(1997)
Severity of Injury: Clinical, Legislative & Legal Perspectives	(1998)

Disability Syndromes: From Chronic Pain to Chronic Fatigue – Canadian Rehabilitation Consultants	(1998)
Chronic Fatigue – Workplace Safety and Insurance Board	(1999)
Returning to Work: A Review of Perspectives – Canadian Society of Medical Evaluators conference	(1999)
Managing Chronic Pain Before It Manages You! - Wellington Industrial Medical Services, Guelph, Ontario	(1999)
Early Return to Work for Small Business – Annual Meeting, OMA Section On Occupational Environmental Medicine, London	(2000)
Medical Legal Special Interest Group – Canadian Association of PM&R	(2000)
Managing Chronic Pain (How to deal with employees experiencing Chronic Pain), WellServe Health Care Management, Guelph	(2000)
Back Pain and Disability – Unraveling the Puzzle, Physical Medicine Research Foundation, New York, NY	(2000)
Preparing Medical-Legal Reports – Joint Presentation with Leonard Kunka of Thomson, Rogers, Canadian Association Rehab Personnel, London	(2001)
American Academy of Insurance Medicine, Successful Management of Chronic Pain Syndrome, Ottawa	(2001)
Assessment & Treatment of Workplace Injuries in Family Practice, WellServe Health Care Management, Guelph	(2002)

**ADMINISTRATIVE ACTIVITIES:**

Ontario Ministry of Health: Committee on Strategic Planning in Rehabilitation	(1992 – 1994)
Ontario Ministry of Health: Health Strategies Group	(1993)
Ontario Medical Association: Intra-sectional Relative Value Fee Schedule	(1993)
A.A.E.M.: Quality Assurance Committee re “The Usefulness of Nerve Conduction Studies and Electromyography in the Diagnosis of Carpal Tunnel Syndrome”.	(1993)
Rehabilitation Services Inventory and Quality Project: Project Advisory Committee	(1994 – 1995)
Ontario Medical Association: Committee on Occupational and Environmental Health	(1996)
Canadian Society of Medical Evaluators – Chairman: Continuing Education	(1996 – 2000)

8. Clifford JC. Provocative exercise manoeuvre: its effect on nerve conduction studies on Patients with carpal tunnel syndrome. *Arch. Phys Med. & Rehab.*, 75: 8-11, 1994.
9. Clifford JC Fibromyalgia – Disease or Syndrome? *Journal of the Ontario Occupational Health Nurses Association*, Summer 1998 pp 7-9.

**SPECIAL INTERESTS:**

Electromyography  
Chronic Pain  
Disability Evaluation

**MEMBERSHIP:**

1. College of Physicians and Surgeons of Ontario
2. Ontario Medical Association
3. Canadian Medical Association
4. Canadian Association of Physical Medicine and Rehabilitation
5. American Academy of Physical Medicine and Rehabilitation
6. American Back Society
7. American Association of Electrodiagnostic Medicine
8. Canadian Society of Medical Evaluators
9. American Academy of Pain Management
10. Canadian Congress of Neurological Sciences
11. International Association for the Study of Pain
12. American Academy of Disability Evaluating Physicians

UPDATED: Jan. 2009

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