

# **Dr. Jack Richman, MD, CCBOM, DOHS, FACOEM, CCFP, FAADEP, CIME**

(Updated January 2009)

## **Education and Qualifications**

- 1967: University of Toronto Medical School - MD
- 1967 - 1968: Internship New Mount Sinai Hospital
- 1976: Certification College of Family Physicians (CCFP)
- 1978 - 1980: University of Cincinnati Mini-Residency in Occupational Medicine
- 1981: Diploma in Occupational Health and Safety at McMaster University (DOHS)
- 1982: - Certification Canadian Board of Occupational Medicine (CCBOM)  
- Diplomate American Academy of Pain management
- 1984: Fellow of the American College of Occupational and Environmental Medicine (ACOEM)  
1996 - Certificant of the American Board of Independent Medical Evaluators (CIME)
- 1998: Fellow of the American Academy of Disability Evaluating Physicians (FAADEP)

## **Other**

Diplomate of the American Board of Forensic Medicine

## **Recent**

- 1993: Present Executive Vice President, Medical Director AssessMed Inc.
- 2005 - 2006: Medical Consultant to Hoffmann LaRoche re: Avian Flu Pandemics. Development of disaster prevention programs for companies
- 2006: Published in JOEM March 2006 original research on symptom validity, **“Objective tests of symptom exaggeration in independent medical examinations”**
- 2006 - 2006: Member of Scientific Committee for Development of Curriculum for Ontario Medical Schools in Collaboration with the University of Montreal for a course in Insurance and Disability Medicine

## **Family Medicine**

- 1968 - 1977: Oakville – Full privileges
- 1968 - 1977: Medical Staff at Oakville Trafalgar memorial Hospital, Oakville
- 1970 - 1972: Medical Consultant Police Department, Jail - Town of Oakville
- 1972 - 1974: Tissue and Audit Committee
- 1977 - present: Courtesy Staff OTMH
- 1973 - 1974: Board of Directors of the VON, Oakville

## **Ontario Medical Association (Halton County Medical Society)**

- 1971 - 1974: Elected Member of OMA Council for Halton County Medical Society
- 1973 - 1974: Membership Committee OMA 1974-1975 - Public Relations Committee
- 1975 - 1977: OMA - Committee of Economics
- 1975 - 1977: OMA - Chair Section on Acupuncture
- 1978 - 1979: OMA - Chair Committee on Acupuncture OMA

## **Acupuncture and Acupuncture Foundation of Canada (AFC)**

- 1974 - 1975: Training at Acupuncture Foundation of Canada
- 1975 - 1976: Sabbatical one year, Acupuncture - Clinician and research AFC clinic, Toronto
- 1975 - 1977: Chairman Research Committee, Acupuncture Foundation of Canada
- 1976 - 1977: Medical Acupuncturist, Department of Neurosurgery Research Program, Toronto General Hospital, Dr. Ronald Tasker
- 1977 - 1979: Lecturer Faculty of Dentistry – Pain and Acupuncture
- 1979: Article, Ontario Medical Review, Acupuncture Update
- 1975 - 1995: Supervisor and Lecturer of Elective on Acupuncture and Alternative Therapies, Faculty of Medicine, University of Toronto
- 1975 - 1979: Research on value of acupuncture in an occupational medical setting
- 1978: Presentation OMA annual meeting
- 1979: Invited by the Ministry of Health, Peoples Republic of China to present at the First International Conference on Acupuncture and Moxibustion in Beijing
- 1974: Present Practice - Consults on pain and Acupuncture in Oakville
- 1977 - 1979: President, Acupuncture Foundation of Canada
- 1975 - 1994: Lecturer, Acupuncture Foundation of Canada

## **Pain**

- 1975: Founding Member of the International Association for the Study of Pain
- 1977: Diplomate of the American Academy of Pain Management
- 1979: Founding Member of the Canadian Pain Society
- 1995: Member of the SIG (Special Interest Group) on Pain and Movement

## **American College of Occupational and Environmental Medicine (ACOEM) - 1977**

- 1981 - 1984: House of Delegates
- 1984: Fellow American College of Occupational and Environmental Medicine (FACOEM)
- 1985 - 1989 &
- 1990 - 1994: Board of Directors, (First Elected Canadian)
- 1982 - 1984: Parliamentarian
- 1982 - 1986: Vice-chair of Bi-laws Committee
- 1984 - 2002: Publications Committee
- 1987 - 1990: Policies and Procedures Committee
- 1987 - 1989: Committee on Councils
- 1988 - 1990: Organization Executive Manual Review Committee for Members
- 1990: Founder and President of the first international component society outside the US
- 1993: Council on Special Occupational Health Interests
- 1994: Council on Managed Care
- 1988 - 1996: Committee for Accreditation in Occupation and Environmental Medicine Quality Assurance (Chair - 1994 to 1995)
- 1998 - 1999: Chair Work Fitness/Disability Evaluation Section – April 1999 Adoption of ACOEM Professional Guidelines for Performance of Independent Medical Evaluations and the Writing of Reports
- 1998 - present: Practice Guidelines Committee to write evidence-based guidelines

## **The Ontario Society of Occupational and Environmental Medicine**

1990: Founder and first president

## **Other Organizational Activities**

1967 - present: Canadian and Ontario Medical Associations  
1977 - 1980: PACE – Petroleum Association For Control of the Environment, OHC  
1980 - 1996: Society of Occupational Medicine (Great Britain)  
1986 - 2002: Human Factors Association  
1986 - 1996: American College of Toxicology  
1993 - 1994: Nuclear Industry Physicians Association Chairman (Member since 1989)  
Toronto Academy of Medicine (Fellow) Section of Occupational Medicine Medical Legal Society of Toronto

## **Accreditation Association for Ambulatory Health Care**

1993 - 1996: Board of Directors  
1993: Accreditation Committee  
1993 - 1994: Surveys and Standards Committee  
1994 - 1996: Surveyor Education and Training Committee

## **Canadian Society of Medical Evaluators**

1995: Founding Director  
1995 - 1998: Chair of Standards Committee  
1996 - 1998: President  
2000 - 2003: Treasurer

## **ADAC**

Elected to the Board of Directors January 2003, Quality Assurance and Standards

## **Occupational Medicine**

1968 - 1977: Part time Occupational Medicine  
1977 - present: Full-time Occupational Medicine  
1978 - 1980: Mini-residency, University of Cincinnati and NIOSH  
1981: Diploma Occupational Health and safety McMaster University, Hamilton

## **The Canadian Institute for the Relief of Pain and Disability (Formerly the Physical Medicine Research Foundation: PMRF)**

- 1986 - 1989: Chair of Eastern Canada Multidisciplinary Committee
- 1989: Chair of Think Tank, June 3-5 – Physical Medicine Research Foundation – Priority Research Projects
- 1989 - 2003: Board of Directors
- 1996: Co-chair International consensus conference on Back Pain in Toronto
- 1996 - 2002: Responsible for the raising of and distribution of funds for peer reviewed musculoskeletal and pain research. PMRF raised and distributed over 1,000,000.00 for such grants primarily in used in university settings
- 1996 - 2002: Chair of Woodbridge Research and Education fund
- 2001 - 2003: Participant for PMRF with Canadian Institute for Health Research CIHR in evaluating research for the Federal Government Partnership Program with joint participation
- 2003: Elected President. PMRF changed to CIRPD – Canadian Institute for the Relief of Pain and Disability

## **Occupational Medical Consulting**

### AECL

- 1986 - 1995: Medical Director of Atomic Energy of Canada Candu Operations  
Responsible for employees traveling to and working abroad in Argentina, Korea and Romania and Europe. Set up and managed health care of Expatriates and their families in these countries. In Romania designed and directed the building of a medical clinic for Romanian workers, hired the staff, appointed the medical director and developed a network of medical care for the project workers as well as the Canadians and their families. Arranged local medical care and evacuation processes. Volunteered time for personal assistance.

### St. Lawrence Cement

- 1968 - 1995: Medical Director responsible for all Occupational Health programs and the health care in all their Ontario operations including Dufferin quarry, Dufferin Aggregates, Dufferin Custom Concrete, Dufferin Construction, etc.

### Goodyear Canada

- 1978 - 1990: Medical Director. Responsible for the health care of 9000 Goodyear employees and 9 plants across Canada, and assisting the U.S. Corporate medical director with the U.S. plants. Running educational conferences for the medical staff and chairing an international joint management union conference in Akron, Ohio on Occupational Health

### Canadian General Electric Lighting Products Division

- 1973 - 1990: Medical Director with plants in Oakville, Toronto and Montreal

### British Petroleum (BP) Oil Co.

- 1970 - 1980: Medical Director Occupational Medical programs and the Health of all employees in Canada and at their acquisition, Sohio, in USA

The Corporation of the Town of Oakville  
Police and fire department and town employees

Woodbridge Foam  
1986 - present: Corporate Medical Consultant

Molson Breweries  
1986 - 1998: Medical Director

Hospital For Sick Children  
1989 - 1991: Occupational Medical Consultant

Hoffmann LaRoche  
2005 - 2005: Occupational medical consultant re: Tamiflu pandemic program

CBC Radio  
Spokesperson for Occupational Medicine on the radio on The Canadian Broadcasting Corporation (CBC)  
– Radio Noon show, David Schatsky and Christopher Thomas (2 years)

Other  
Hostess Frito Lay, Carrier Canada, Canadian Heat Treaters, Canadian Admiral Corporation, Long Manufacturing and other companies

### **Meetings and Presentations**

- 1977, 8 and 9: Spring IAPA annual meetings. Occupational Medicine – Worker’s Compensation  
1979: Canadian Society of Safety Engineers, Hamilton – Workers Compensation Topic  
1984 (June 18): Conference Chair - Occupational Medical Association of Canada “The Worker in the Workplace - Rehabilitating Musculoskeletal Injuries”  
1987: Occupational Medical Association of Canada General Scientific Chairman Annual Meeting  
1988 (Oct. 1): Acupuncture  
1988 (Nov. 24): Province of British Columbia - Labour and Management Safety Conference, Pulp & Paper Industry - Key Note Address, “A safe and healthy workplace”  
1989 (June 3): Presentation - Musculoskeletal Disorders, Clinical Goals and Objectives, Simon Fraser University, Vancouver  
1991  
(Sept. 25 to 27): General Chairman of the International Conference on Rehabilitation of Workers in the Work Place, held at the University of Toronto  
1993  
(June 3 to 6): Co-chair of the International conference in Prague, Czechoslovakia and presented a workshop on “Modified Work Programs”  
1997 (October): Prague, Czech Republic “Clinical Approaches to Spinal Disorders”  
Presentation – “Comparison of International Standards for Compensation and Disability”  
1998 (Mar. 27): “Fibromyalgia Syndrome” – Conference - Panel Moderator on Determining the Disability and Handicap – Assessing Function

- 1998 (Nov.): Presentation at ADAC Conference Toronto - “The MVA Claimant: Issues in Assessment and Rehabilitation”
- 1999 (Feb.): World Congress on Whiplash-Associated Disorders, Scientific Planning Committee and Facilitator for the Global Strategies Sessions - The Congress focused on Injury prevention, protection, and improved recovery support.
- 1999 (April): New Orleans - ACOEM annual meeting Presentation  
Value of Functional Abilities Evaluation in Determining Disability
- 1997: - Royal College, Combined Physical Medicine and Occupational Medicine Section  
- Meeting Vancouver – Presentation “Perils and Pitfalls of IME examinations
- 1999 (Nov.): Panel Presentation – Toronto - The Canadian Institute “Litigating Disability Insurance Claims” – A Medical Guide to Chronic Disability Syndromes and Psychiatric Disorders: Background, Assessment, and Management
- 1999 (Nov. 6): Presentation, Vancouver, British Columbia Psychiatric Association - Chronic Pain Syndrome: “Evaluation of Chronic Pain – Inability to Function”
- 2000 (May 13): Presentation AADEP, Toronto – The Functional Capacity Evaluation
- 2000 (Sept.): Presentation, Toronto - Co-Chair with WSIB “The Value of Video Surveillance in Evaluating Disability: Pitfalls and Perils”
- 2000 (May): Presentation – Medical Legal Society of Toronto – Video Surveillance
- 2000 (Nov. 28- Dec. 2): New York - Scientific Planning Committee – International Conference “Back Pain and Disability – Unraveling the Puzzle”. Presentation, November 29: A Multi-Disciplinary Approach to Return to Work for the Patient with Low Back Pain. December 2: Alternative Medicine and Disability
- 2001 (April 24): Presentation - San Francisco - “A Comprehensive Guide to the Design, Analysis, and Application of Functional Testing”
- 2001 (May): Presentation Bristol, England – Fibromyalgia, Chronic Pain and Trauma – “Causes of Symptom Magnification in Chronic Pain and Fibromyalgia”
- 2002 (Apr. 16): Presentation – ACOEM – Chicago - “What is Disability and How Do We Measure It?”
- 2002 (Sept.): Scientific Planning Committee and Co-Chair – International Conference on Symptom, Diagnostic and Disability Validity: Improving Patient Outcomes
- 2004 (April): Chair of Practice guidelines conference and lecturer on Causation and Chronic Pain and Disability at the AOHC – American Occupational Health Conference – Kansas City
- 2004 (June): Lecturer on causation for the ACOEM Practice Guidelines on Causation

## **Publications**

- March 2006, first author in published research in the Journal of Occupational and Environmental Medicine, “**Objective tests of symptom exaggeration in independent medical examinations**”
- May 2006, joined the faculty of medicine in the University of Montreal as a lecturer in the course on: **INSURANCE MEDICINE, MEDICOLEGAL EXPERTISE - MMD 6220 A-14**
- Author of article published in CHSN on the value of Medical Surveillance Programs.
- Co-author of the chapter, “The Economics of Occupational Medicine” in ACOEM’S Handbook on Occupational Medicine - First Edition.

- Co-author of chapter in the Handbook of Occupational Medicine entitled “Continuous Quality Improvement in an Occupational Setting and its Evaluation Through the Accreditation Process” – Second Edition.
- 1988 – Editor, chapter of musculoskeletal disorders in Clinical Perils in Occupational Medicine 1998 Canadian Insurance – Manufacturing Disability
- Editorial Board – “The Medical Disability Advisor” – Published by Presley Reed
- Editorial Advisory Board of the American Board of Independent Medical Examiners.

## **Other**

Invited Participant on behalf of PMRF to Federal Government sponsored (CIHR) Workshop on Disability Models and Disability Statistics in Canada – November 26-27, 2001.

Expert witness in arbitration, court, in Canada and the U.S. and WCAT (Workers' Compensation Appeals Tribunal).

Roster physician for the Workplace Safety and Insurance Board of Ontario in Impairment Ratings.

Examiner for the Coast Guard.

November 1995-August 19, 1998 – Instituted personal law suite against a major corporation the prime objective being to obtain an anti-harassment policy for employees – Mediated by Judge George Adams – Successful.

May 15, 1997 – ACOEM – President’s Award, Orlando (the first Canadian to receive this award).

2001 to May 2004 - Occupational Disease Consultation Group (ODCG) – Consultation Group to the Board of Directors of the WSIB – To advise in the use of scientific evidence and legal principles in compensation for occupational diseases. The panel consisted of representatives from: 1. Labour/injured workers, 2. Employers, 3. Medical and Scientific Community, and 4. WSIB.

License to Practice – Province of Ontario, Province of British Columbia, and State of Vermont